

SAC GOALS	SAC Strategic Goals	Vision Sub Goals	Guided Pathways Scale of Adoption
Equity Goal 1	Enrolled in the Same Community College: Among all applicants who indicated an intent to enroll in the selected year, the proportion who enrolled in a community college in the selected year.		
Equity Goal 2	Completed Both Transfer-Level Math and English Within the District in the First Year: Among students in selected student journey, the proportion who completed transfer-level math and English in their first academic year of credit enrollment within the district.		
Equity Goal 3	Retained from Fall to Spring at the Same College: Among students in selected student journey, the proportion retained from fall to spring at college in the selected year, excluding students who completed an award or transferred to a postsecondary institution.		
Equity Goal 4	Attained the Vision Goal Definition of Completion: Among students in selected student journey, the unduplicated count of students who earned one or more of the following: Chancellor's Office approved certificate, associate degree, and/or CCC baccalaureate degree, and had an enrollment in the selected year in the district.		
Equity Goal 5	Transferred to a Four-Year Postsecondary Institution: Among students in selected student journey who earned 12 or more units at any time and at any college and who exited the community college system in the prior year, the number of students who enrolled in a four-year institution in the selected year.		
Vision for Success Goal 1: Completion	Strategic Goal #1: Santa Ana College will provide support services that remove barriers for timely completion of educational goals of students.	Goal 1A: Increase All Students Who Earned an Associate Degree (excluding ADTs)	Helping Students Choose and Enter a Program Pathway
Vision for Success Goal 1: Completion	Strategic Goal #1: Santa Ana College will provide support services that remove barriers for timely completion of educational goals of students.	Goal 1A: Increase All Students Who Earned an Associate Degree (excluding ADTs)	Keeping Students on Path
Vision for Success Goal 1: Completion	Strategic Goal #1: Santa Ana College will provide support services that remove barriers for timely completion of educational goals of students.	Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate	Helping Students Choose and Enter a Program Pathway
Vision for Success Goal 1: Completion	Strategic Goal #1: Santa Ana College will provide support services that remove barriers for timely completion of educational goals of students.	Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate	Keeping Students on Path

Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1A: Increase All Students Who Earned an Associate Degree (excluding ADTs)	Mapping Pathways to Student End Goals
Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1A: Increase All Students Who Earned an Associate Degree (excluding ADTs)	Helping Students Choose and Enter a Program Pathway
Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1A: Increase All Students Who Earned an Associate Degree (excluding ADTs)	Keeping Students on Path
Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate	Mapping Pathways to Student End Goals
Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate	Helping Students Choose and Enter a Program Pathway
Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate	Keeping Students on Path
Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1C: Increase All Students Who Attained the Vision Goal Completion Definition	Mapping Pathways to Student End Goals
Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1C: Increase All Students Who Attained the Vision Goal Completion Definition	Helping Students Choose and Enter a Program Pathway
Vision for Success Goal 1: Completion	Strategic Goal #2: Santa Ana College will provide Career & Academic Pathways (CAPs) access to all students together with academic and student support services that they need to complete their educational goals in a timely manner.	Goal 1C: Increase All Students Who Attained the Vision Goal Completion Definition	Keeping Students on Path
Vision for Success Goal 2: Transfer	Strategic Goal #3: Santa Ana College will increase the number of students transferring annually to four-year institutions	Goal 2A: Increase All Students Who Earned an Associate Degree for Transfer	Helping Students Choose and Enter a Program Pathway
Vision for Success Goal 2: Transfer	Strategic Goal #3: Santa Ana College will increase the number of students transferring annually to four-year institutions	Goal 2A: Increase All Students Who Earned an Associate Degree for Transfer	Keeping Students on Path
Vision for Success Goal 2: Transfer	Strategic Goal #3: Santa Ana College will increase the number of students transferring annually to four-year institutions	Goal 2A: Increase All Students Who Earned an Associate Degree for Transfer	Ensuring that Students are Learning
Vision for Success Goal 2: Transfer	Strategic Goal #3: Santa Ana College will increase the number of students transferring annually to four-year institutions	Goal 2B: Increase All Students Who Transferred to a CSU or UC Institution	Helping Students Choose and Enter a Program Pathway

Vision for Success Goal 2: Transfer	Strategic Goal #3: Santa Ana College will increase the number of students transferring annually to four-year institutions	Goal 2B: Increase All Students Who Transferred to a CSU or UC Institution	Keeping Students on Path
Vision for Success Goal 2: Transfer	Strategic Goal #3: Santa Ana College will increase the number of students transferring annually to four-year institutions	Goal 2B: Increase All Students Who Transferred to a CSU or UC Institution	Ensuring that Students are Learning
Vision for Success Goal 3: Unit Accumulation	Strategic Goal #4: Santa Ana College will provide services that support student integration, retention, and persistence and the completion of a targeted number of units that will result in the efficient achievement of a chosen educational goal by 50% of our students within 5 years Objectives: Integration, Retention, Persistence and Completion	Goal 3A: Decrease Average Number of Units Accumulated by All Associate Degree	Ensuring that Students are Learning
Vision for Success Goal 4: Workforce	Strategic Goal #5: Santa Ana College will prepare students for successful, liveable-wage employment closely related to their field of study	Goal 4A: Increase Median Annual Earnings of All Students	Mapping Pathways to Student End Goals
Vision for Success Goal 4: Workforce	Strategic Goal #5: Santa Ana College will prepare students for successful, liveable-wage employment closely related to their field of study	Goal 4B: Increase All Students Who Attained the Living Wage	Mapping Pathways to Student End Goals
Vision for Success Goal 4: Workforce	Strategic Goal #5: Santa Ana College will prepare students for successful, liveable-wage employment closely related to their field of study	Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study	Mapping Pathways to Student End Goals
Vision for Success Goal 4: Workforce	Strategic Goal #5: Santa Ana College will prepare students for successful, liveable-wage employment closely related to their field of study	Goal 4A: Increase Median Annual Earnings of All Students	Ensuring that Students are Learning
Vision for Success Goal 4: Workforce	Strategic Goal #5: Santa Ana College will prepare students for successful, liveable-wage employment closely related to their field of study	Goal 4B: Increase All Students Who Attained the Living Wage	Ensuring that Students are Learning
Vision for Success Goal 4: Workforce	Strategic Goal #5: Santa Ana College will prepare students for successful, liveable-wage employment closely related to their field of study	Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study	Ensuring that Students are Learning
Vision for Success Goal 4: Workforce	Strategic Goal #6: Santa Ana College will develop a comprehensive career education marketing, outreach and recruitment plan	Goal 4A: Increase Median Annual Earnings of All Students	Helping Students Choose and Enter a Program Pathway
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Vision for Success Goal 4: Workforce	Strategic Goal #6: Santa Ana College will develop a comprehensive career education marketing, outreach and recruitment plan	Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study	Ensuring that Students are Learning
Vision for Success Goal 4: Workforce	Strategic Goal #7: Santa Ana College will develop and offer innovative, high quality, workforce- ready, industry-driven career and technical programs	Goal 4A: Increase Median Annual Earnings of All Students	Ensuring that Students are Learning
Vision for Success Goal 4: Workforce	Strategic Goal #7: Santa Ana College will develop and offer innovative, high quality, workforce- ready, industry-driven career and technical programs	Goal 4B: Increase All Students Who Attained the Living Wage	Ensuring that Students are Learning
Vision for Success Goal 4: Workforce	Strategic Goal #7: Santa Ana College will develop and offer innovative, high quality, workforce- ready, industry-driven career and technical programs	Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study	Ensuring that Students are Learning
Vision for Success Goal 5: Equity	Strategic Goal #8 In order to reduce achievement gaps in all areas by 40% by 2022, Santa Ana College, within the context of its diverse community, will systematically equitize its practices leading to culturally responsive programs and services		Helping Students Choose and Enter a Program Pathway